Support for Diversity and
Discrimination Policy Statement

*Camp Adventure* supports and values diversity. *Camp Adventure* has a ZERO TOLERANCE policy on discrimination of any kind. Anyone who exhibits discriminatory behavior is in violation of *Camp Adventure* policies and values.

Discrimination can be defined as: the unjust or prejudicial treatment of different categories of people or things, especially on the grounds of race, ethnicity, age, sex, weight, religion, politics, disability, and others.

Discriminatory actions include but are not limited to:

- Harassment, physical/verbal
- Inappropriate jokes, insults, name-calling, similar behaviors
- Hazing

I understand that I am expected to treat everyone with RESPECT both in person and in social media, and that discrimination will not be tolerated. I am a mandatory reporter regarding this issue; this means that I will report incidences of discrimination to the *Camp Adventure* headquarters office in Iowa. If I do not report such issues, I will be considered part of the problem or issue.

Although *Camp Adventure* student interns are individuals who have shown themselves to be service-oriented, responsible and want to work with children, incidences of discrimination bring down the group as a whole.

Any student who feels uncomfortable approaching Camp Adventure staff regarding an issue related to diversity/discrimination, may report the issue directly to UNI's Compliance and Equity Management, Leah Gutknecht at email: leah.gutknecht@uni.edu, or phone number: 319-273-2846.

The key word in *Camp Adventure* is RESPECT. If we all show RESPECT to each other, the summer program will be a fantastic experience.

By signing below, I acknowledge and agree to the above policy.

Participant’s Signature

______________________________

Date

______________________________

Printed Name